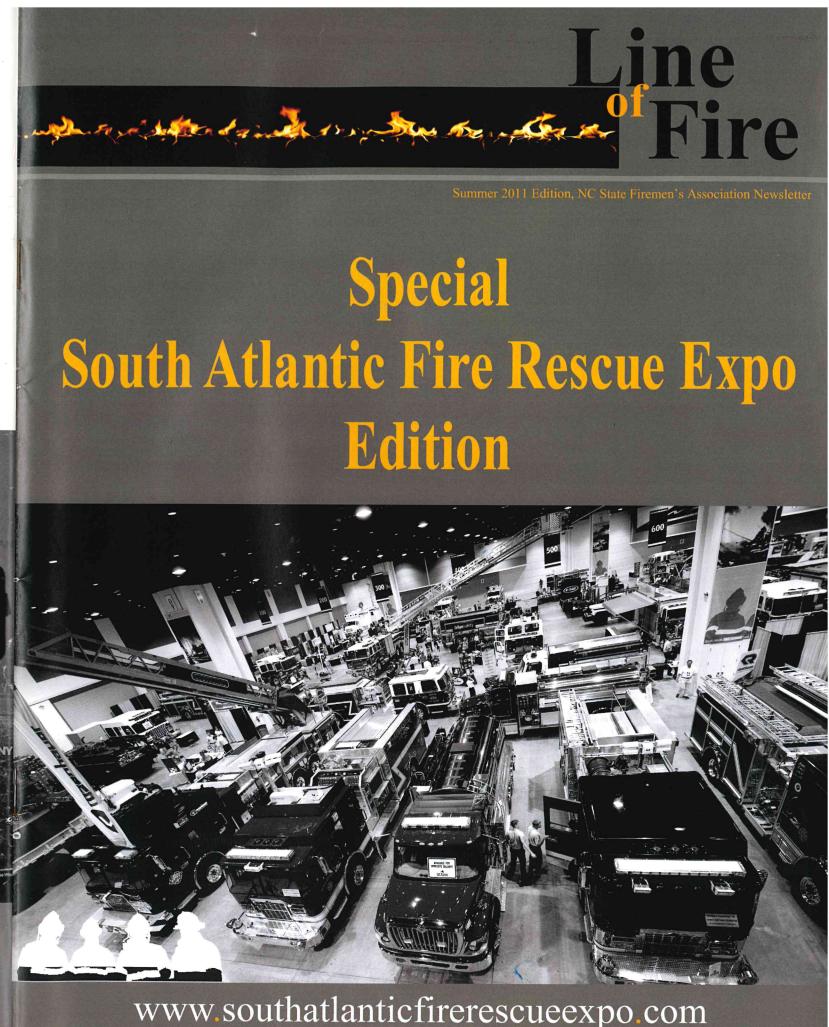


323 W. Jones Street, Suite 401 Raleigh, NC 27603 www.ncsfa.com



2011 South Atlantic Fire Rescue Expo August 9-13, 2011 • Raleigh Convention Center www.southatlanticfirerescueexpo.com



2011 South Atlantic Fire Rescue Expo Training/Workshop Schedule

Pre-Conference Training

Wednesday, August 10 • 9:00am - 4:00pm

- Tactical Renaissance: "The New Rules of Combat Fire Engagement"
- Arson Investigation for the First Responder/K-9 Search
- Seeing is Believing An Insight to the Art of Belaying
- Vehicle Extrication
- Engine Company Operations

Workshops

Friday, August 12 • 10:00am - 11:30am

- Beyond the Basics: How to Leverage Your NFPA Firefighter Physical **Exams for Maximum Results**
- The Recruitment & Retention Dilemma
- NCSFA Benefits 101
- Fire Investigation for the First Responder
- VIPER What Emergency Responders Need to Know
- 911 Live Wire

Workshops

Friday, August 12 • 10:00am - 5:00pm

- Fire Chaplain 101
- The Art of Reading Smoke
- Foam Tech. Level 1 Managing Ethanol & Ethanol-Gasoline **Transportation Emergencies**

Workshops

Friday, August 12 • 1:30pm - 3:00pm

- North Carolina Firefighting History
- Developing an Officer Training Program Meeting NFPA's **Recommendations and Going Beyond the IFSTA Manual**
- A Firefighter's Guide to the Building Codes
- 911 Live Wire



Workshops

Friday, August 12 • 1:30pm - 5:00pm

- . Transitioning from Volunteer to a Combination Fire Department
- Atmospheric Monitoring at Fires

Workshops

Friday, August 12 • 3:30pm - 5:00pm

- Build Now! But Proceed Carefully

Workshops

Saturday, August 13 • 8:30am - 10:00am

- Building Construction ... and Why is it We Care Again?
- BIG RIG RESCUE Overturns & Underrides
- Strategic Business Planning for Emergency Services
 Pipeline Awareness Partners in Protecting Everyone

Special Workshops

- Chief 101
 - Session 1: Tuesday, August 9, 6:00pm 10:00pm & Wednesday, August 10, 9:00am - 4:00pm
 - Session 2: Friday, August 12, 8:00am 5:00pm & Saturday, August 13, 1:00pm - 4:00pm
- Autism Recognition, Response and Risk Management Training



Possible Name Change

VOTE ON NAME CHANGE

This year at the annual conference in Raleigh members will have the opportunity to vote on a proposed name change for the North Carolina State Firemen's Association. This vote will take place on Saturday morning, August 13th. Susahna S. Williams with New Hanover County Fire Rescue has submitted a proposal to change the name to the North Carolina State Firefighter's Association. Susanna submitted the name change request more than 60 days prior to the annual meeting as stated in the bylaws. Please discuss this proposed change in your department and instruct your delegates and alternates on how to vote. To amend the bylaws the proposed change must receive a majority vote of those present and eligible to vote.



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The North Carolina Interstate All Battery Centers are proud to support the North Carolina Fallen Firefighters Foundation. A portion of every Fire Department order is donated to the Foundation as a thank you to the past, present and future firefighters who risk their lives to protect ours.



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Stop by our display at the South Atlantic Fire Rescue Expo in Raleigh August 11 — 13! We service the entire state. Ask a store below about free delivery and free shipping!

Asheville 990 Patton Ave. 828-258-7400 **Charlotte** 717 S. Kings Dr 704-377-1131

Concord 8605 Concord Mills Blvd. **Monroe** 5109 Hwy. 74 West 704-289-8166 **Waynesville** 259 Industrial Park Rd 828-454-1926

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North Carolina Authorized Dealer First Choice Fire & Safety 919-880-6483 mikebordeaux@mindspring.com



Executive Director - Paul Miller



KNOW YOUR DEPARTMENT'S RELIEF FUND/PROTECT YOUR INTERESTS

How many of you are aware that your department has a relief fund? How many of you know who serves on your relief fund board? Do you know how the members of your relief fund board are appointed or elected? Do you know what you can do with your relief fund money or where it comes from? If you cannot answer these questions you need to do some homework. This fund and the board that governs it are one of the most important assets of your department.

Our concern is that many members still tell us today that they know nothing about the local relief fund. We hope that Chief 101 will take care of most of our concern, but we need to use every method available to get the word out. We see a need for more accountability for the funds and have some suggestions to make to our member departments that will help you avoid embarrassing problems in the future.

Funding for local department relief funds comes from insurance companies doing business in North Carolina. The funds are received by the state and paid out by the department of insurance to departments who meet the following three criteria: 1) Departments must be members of the North Carolina State Firemen's Association (who manage the funds), 2) Departments must send NCSFA a relief fund financial statement no later than October 31st of each year, and 3) Departments must complete and file a Report of Fire Condition with OSFM by January 31st of each year.

Each department participating in the relief fund must have a relief fund board in place. This is a five member board, two of which are elected by the membership of the fire department, two members are appointed by the governing body and one appointed by the Commissioner of Insurance upon a recommendation from the fire chief of the department. This local relief fund board has complete control over the investment and the expenditure of the funds, but it is important to note that NCSFA must approve the use of these funds unless it's a LODD situation.

The local relief fund can only be used to assist firefighters and their families and provide benefits for firefighters. Funds can be used to assist firefighters injured in the line-of-duty or their family if they should be killed in the line-of-duty. It can be used to assist destitute members who have served honorably for at least five years. It can provide scholarships, insurance coverage, retirement plans and other benefits for department members.

It is everyone's job to protect the fund. In the last several years we have discovered several cases of embezzlement of relief funds. Why did this happen and how did this happen?

(Continue on next page......)



(continued....)

No one kept a check on the funds or had proper accountability for the funds. Every department should require a report on the fund annually if not more often. That report should go do the department leadership and be shared with the entire department. It is public record and the fund belongs to the fire department. You should always require 2 signatures on checks. We recommend that the relief fund board treasurer and chairman be the signers. Another board member can be used as an alternate, but never allow a check to be written with one signature. All relief fund board members should have access to the bank statements, and they should review the statements monthly or quarterly to see that the deposits and balances are correct. If you have not instituted such practices we recommend that you start this process now. You can avoid future problems by doing so.

For those of you who would like more information on the local relief fund, it can be found in the general statutes. Go to www.ncleg.net and bring up the general statues on the right hand side of the page. Select Chapter 58 Article 84 for information on the relief fund. This short article in the statues answers all of the questions asked above and more. You may also call our office for assistance when needed. We are always happy to assist you.

It is just good business to keep track of all department funds. This is especially true of the local relief fund. Institute a policy of good checks and balances and monitor your fund throughout the year. You do it in your home and at your business. You should do the same at your fire department.

Sincerely,

wein Den &

Paul Miller

Eastern Director - John Grimes



I hope this article finds everyone doing well and enjoying this wonderful weather. At the time of writing this article eastern NC is in a "severe drought" and it is 100 degrees literally outside of my office. Gotta love that NC weather! In my articles I have been addressing the 4 F's of firefighting as I see it, Faith, Family, Friends, and the Fire Service. I wrote the last one on Faith. I will continue in the series about family.

Family, much like faith, is something we take for granted. We look at it as though it will always be there. I would beg to differ and would challenge you to look in your department. How many divorces are there in the fire service? EMS? Law Enforcement? If we spent as

much energy and compassion at home as we do in protecting our neighborhoods what would our marriage look like? What would our families look like? While there are legitimate reasons for divorce, have we exercised the same due diligence at home as we do in our fire service. With the type of calls we run on a near daily basis, having the ability to go home to a loving spouse and family is just as important to the health of you and the fire service as making sure there is water in the tank! You must take care of yourself mentally as well as physically. Be aware of stressors at work/home. Take an active role in identifying them and working for a solution. PTSD is not something we talk about. A neighboring EMS department had a suicide within its ranks and his co-workers said that they never saw it coming. When the cause was looked into it was found that marital problems led to his decision. Chiefs', would this come as a surprise to you if one of your employees were to commit suicide? Take an active role in "training" your firefighters in the responsibility of time management. This includes "QT" with their families. Firefighters, I encourage you to spend as much time in Maintenance and Care of your marriage as you do your apparatus at work! I can tell you from personal experience you will find reward in hard work! Anything that you put your hard work and sweat into will reap rewards! I leave you with this scripture Proverbs 14:23! Look it up!



NETWORK

EXPERTS

General Network Experts (GNE) is proud to be the outsourced "IT" department for NCSFA in Raleigh, North Carolina. We offer professional networking and computer services with highly skilled and trained technicians to support your existing network on site or remotely. Need help fixing problems on your network or planning a new network? Let us help! For more information you can contact us at 919-696-5419 or go to our website at www.gne-inc.com. Your wish is our command!



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When you purchase a Crimson Fire vehicle from Southeastern Specialty Vehicles, you're buying more than 135 years of firefighting and emergency rescue experience. The Crimson team is poised to continually provide affordable and practical products for the ever-changing market, and then back it up with quality!

With new must-have features, category-defining products and several patents, Crimson Fire is sure to satisfy your needs. Crimson shines the most where you can least see itunderneath the hood and behind the paint, with engineering expertise that transforms a fire truck into a Crimson truck.

LEGEND SERIES

Through a design for manufacturing approach of engineered bodies, options, and minimized build hours, Crimson Fire's Legend Series provides you with a low cost and quick delivery solution with smart storage made simple.

CLASSIC SERIES

The Classic Series line from Crimson Fire provides a prepackaged line of fire apparatus that delivers in performance, innovation, durability and exceptional value

TRANSFORMER PUMPERS

Crimson Fire's Transformer pumper is not about the pump technology, its about what the pump allows you to do. With the Transformer, you not only get more compartment storage, your big pump, and a shorter wheelbase, but also a full compliment of hose storage. Transform the way you respond and service your community.



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Vice President Report - William Jones



Summer is here and the NCSFA is preparing for another Conference. This is the third year Raleigh has hosted the event at the Raleigh Convention Center. The 2011 Conference and South Atlantic Fire Rescue Expo offer something for the whole family. The event starts with a golf tournament for those who enjoy golfing. There are workshops that cater to all firefighters. The Expo has one of the largest apparatus displays on the east coast. Vendors from all backgrounds show their wares and demonstrate the newest technologies used by the fire/rescue service. We are very please to have Bill Cowher, former head coach of the World Champion Pittsburg Steelers as our keynote speaker. The business meetings of the NCSFA and the NCAFC offer insight to the business operation of both organizations. The Memorial Service for deceased firefights is always a somber event and the NC Fallen Firefighters Me-

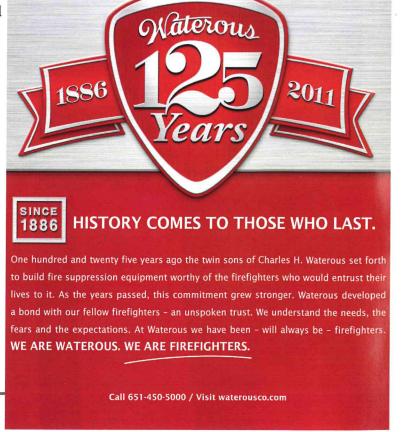
morial is located within walking distance of the convention center.

Saturday offers a parade of fire apparatus. The Haz-Mat challenge is a friendly competition between teams as they demonstrate their abilities to solve scenarios involving hazardous materials. The motorcycle ride is a popular event where motorcycle enthusiasts ride to raise funds for the Burn Center in Chapel Hill. Saturday night is the annual banquet where Officers for the next year are installed.

Downtown Raleigh offers a great after hours atmosphere. There are many dining establishments and places of entertainment close to the convention center and the host hotels. Even though the economic times are tight, attending the NCSFA Conference and Expo is a good investment for those departments on tight budgets. Personnel have the opportunity to attend educational classes, network with fellow firefighters, see the latest innovations in the fire service and spend time with their family. I have only touched on a few of the events scheduled. I look forward to seeing you and your family in August. Whether you make a day trip or stay several nights, I'm sure you will enjoy attending the Conference. Be safe.

Willain E James

William E. "Bill" Jones



Past President - Wes Greene



As my term on the Executive Board is coming to an end, I am thankful and blessed to have served with so many committed individuals that have contributed so much in bettering our Association. From Past Presidents, Directors, committee members and especially the staff of the NCSFA, there is nobody more dedicated to making our Association a continuing source for benefits and overall betterment of the fire service in North Carolina.

We, in North Carolina, should be more proud than ever to have just been part of not having <u>ANY</u> line of duty deaths for 2010 and overall the lowest number of line of duty deaths nationwide since 1972. This figure was just released from NFPA and

while a goal of no firefighters is what we strive for, the North Carolina Fire Service "got engaged" and made a difference. We are to be commended and challenged to keep that goal foremost in our mission.

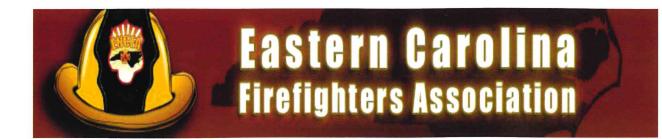
In closing, I am indeed fortunate, privileged, and honored to have served this Association and will forever be grateful for the many opportunities I have had making the lasting friendships across this great State. It has been my honor and I sincerely thank you and wish each member safe journey.

Sincerely, Wesley H. Greene, Past President

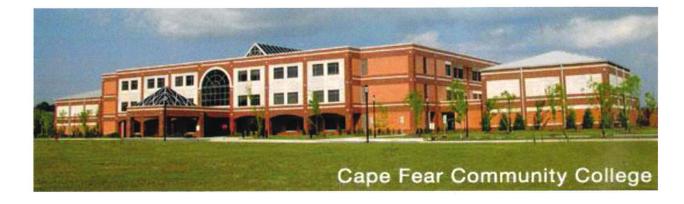








Annual Fire / Rescue Seminar
October 7, 8 & 9, 2011
Wilmington, North Carolina



The Eastern Carolina Firefighters Association Seminar is sponsored by the Eastern North Carolina Firefighters Association and Cape Fear Community College. We maintain an average of 40 classes that fit the needs and interest of all firefighters and fire officers. Join us at the North Campus of Cape Fear Community College October 7th thru 9th, 2011 for an eventful and educational experience as well as a great time to fellowship with other fire professionals from across the State.

Registration and Seminar information can be found at Eastern Carolina Firefighters Association www.encfa.org or Cape Fear Community College website www.efcc.edu/ce/firetraining

The Eastern Carolina Firefighters Association is a proud sponsor of the North Carolina Rapid Intervention School



All Eastern Carolina Firefighters and Public Safety professionals are encouraged to support the Association by attending the Eastern Carolina Firefighters Association Seminar each year. We hope to see you there!

Line of Fire, Summer 2011 Edition, NC State Firemen's Association Newsletter

Western Director—Kevin Gordon



The Annual Conference is organized and presented by the North Carolina State Firemen's Association (NCSFA) along with the North Carolina Association of Fire Chiefs (NCAFC). For over 140 years, North Carolina firefighters have traveled around the state to meet with each other. We

encourage our members to attend the 2011 conference. The conference dates are August 10-13 and all events will be held in Raleigh, NC.

The theme of the 2011 Annual Conference is "Commitment". Stephen Covey (*The 7 Habits of Highly Effective People*) was once quoted as saying the following: "Effective leadership is putting first things first. Effective management is discipline, carrying it out." It is our hope many of the NCSFA members will have "Commitment" to a fire service cause on a local, state, or national level and carry it out.

The Officers and Members of the Western North Carolina Association of Fire Fighters (WNCAFF) are currently working on the following initiatives:

- Adopting by-laws changes to reflect consistency and coordination with the other Regional Associations and the State Associations.
- Received a \$2,400 donation from the Fire and Iron Motorcycle Club at the NC Fire and Rescue Instructor's Conference for the Gene Gladden Memorial Scholarship Fund. These funds will allow this scholarship for WNCAFF members to be sustained for many more years.
- The following training opportunities will be occurring soon in the Western Region:
 - Executive Development Program: Charlotte Fire Academy, 1st week: September 26-30, 2011; 2nd week October 24-28, 2011.
 - Haywood Community College Fire School: August 26-28, 2011.
 - Mitchell Community College Fire School will be last of September.
 - Cleveland Community College Thermal Imaging School in October.
- WNCAFF currently has 250 member departments and 5 vendor members.

Members can stay up-to-date on WNCAFF activities by visiting the webpage (www.wncaff.com) and/or by following the WNCAFF Facebook page. The next meeting of the WNCAFF is scheduled on July 20, 2011 in Morganton, NC. The NC Division of Forest Resources will host the July meeting at the Morganton Forest Service Headquarters. The fall meeting will be hosted by the Tryon Fire Department on October 19, 2011. All quarterly meetings of the WNCAFF begin at 06:30pm.

In closing, I would like to wish you all the best as we begin another exciting year for the NCSFA. Please do not hesitate to contact any Executive Board Member or I (ksgordon@carolina.rr.com or 980.722.3305), the Executive Director, or NCSFA Staff if you have questions, comments, or concerns. Please be safe in all you do as you serve those who depend on you.



Line of Fire, Summer 2011 Edition, NC State Firemen's Association Newslette
Page 16

Statistician—Derrick Clouston



Communicating Service Level Needs to Governmental Leaders

It was a shock I am sure for all of us to read the accounts recently of the adult male who drowned in California while Firefighters stood on the shore unable to act. You might be asking why they could not or why they did not act. That issue will be discussed for years to come, but simply put, the department budget was cut and one of the services that had to go was that of water rescue.

Unfortunately in today's economy fire departments and other response agencies are being placed in this difficult position and there are no easy answers. If we place our people in harms way without the appropriate training we risk the chance of injuring or killing a firefighter. If we do not commit our people then we run the risk losing a human life. This is a difficult position to be placed in and as fire service leaders we have to learn how to meet these challenges head on. The only real alternative we have in our line of work is to make sure we communicate to our local government leaders what we do (services provided) and why it is important (impact on the citizens we protect). There is no doubt that we are in an era that cuts are going to be made and until something happens that awakens the consciousness of the people who control the purse strings, we are going to have to continue to fight for the resources we need.

So how do we communicate our needs? Can we roll a casket into city hall and tell them that if we do not get what we requested people are going to die? That and other similar tactics are not going to work. Some tools to use that will work are facts. Facts such as what level of service you provide to all your taxpayers in terms of response time should not be communicated in averages but fractals. This way we can show service level disparities and how they affect our capacity to make a meaningful impact in terms of dollar loss from fire or from life threatening medical calls. We have to communicate effectively what the impact is if we close a fire station or take a ladder or engine company out of service.

Will we always win the fight or keep our resources? No, probably not, but that is not the end of the fight. If a service is cut or stations are not built we have to have the capability to show the story and communicate the impact the decision has had on service levels and the community as a whole. So how do we develop the capability to capture this data? Using NFIRS, GIS, Excel, and other similar records management systems are a great start to helping "paint" the picture to our elected leaders.

www.southatlanticfirerescueexpo.com

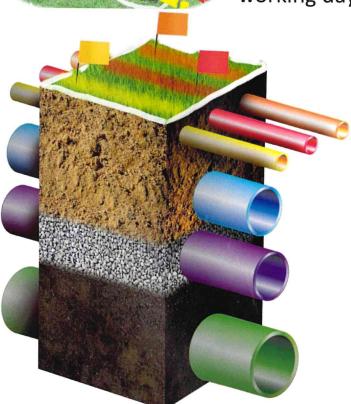


Damage Prevention in North Carolina Dig the colors, they have a meaning



Beware of what lies below - Dial 811

Before you start digging and run into problems, place a call to North Carolina 811 at least 2 working days, but no more than 10 working days before any digging begins.



A customer service representative will ask you to give all appropriate information related to the excavation.

The information is read back to you. You will be asked to verify its accuracy.

You will be given a list of utility members that will be notified.

You are given a reference number that is proof that you called. Keep the number for the duration of your excavation, or longer when applicable.

The utility companies then have 2 working days (not counting weekends or holidays) to come out and mark their lines.

When the lines are marked, you may begin digging with care

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POTABLE WATER

COMMUNICATION, ALARM OR SIGNAL LINES, CABLES OR CONDUIT

PROPOSED EXCAVATION



How Do You Register For Conference???

- If registering yourself and spouse/guest, choose 'Myself' and click Next. Choose 'Someone Else'

- - Enter name information and click 'Add Guest.'







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Southeastern Emergency Equipment is a full-line distributor of emergency equipment, supplies and vehicles with a support and sales team that focuses on premium service. We understand that when it comes to having the knowledge and supplies to save lives, you want to know that you are doing business with a company that has consistently demonstrated its commitment to the highest standards of quality and service.

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NCSFA Resolution



Resolution Supporting Available Technology for the Purpose of Reducing Fire Loss and Personal Injury from Stovetop Cooking Fires

WHEREAS: Cooking equipment is the leading cause of residential fires and home fire injuries in the United States; and

WHEREAS: Unattended cooking is the leading factor contributing to cooking fires; and

WHEREAS: Electric ranges are the leading type of cooking equipment involved in these fires; and

WHEREAS: Unattended cooking and combustibles too close to the cooking surface, such as towels, paper products, etc., are major contributing factors to these fires; and

WHEREAS: Cooking fires are the leading cause of home fire injuries, these fires accounted for 40% of all reported home structure fires and 36% of home civilian injuries; and

WHEREAS: Education and code enforcement alone have not yielded the desired results when it comes to eliminating cooking fires; and

WHEREAS: Tested affordable technology for electric coil ranges now exists to drastically reduce the number of these fires and burned food incidents by reducing the high end temperature at which burners operate with no appreciable difference in cooking times or quality; and

WHEREAS: High-end heat regulation technology currently available can reduce the amount of energy used by the range by as much as 50%;

NOW, THEREFORE, BE IT RESOLVED: That the North Carolina State Firemen's Association supports this cooking "fire prevention" technology and further supports a modification of state and federal agency regulations to allow for this new fire safety technology to be utilized and will promote it by whatever means necessary in an effort to reduce or eliminate stovetop cooking fires.

Adopted this 18th day of November, 2010

Attest:

Chief R. Scott Alderman, President

Paul F. Miller, Executive Director





NCSFA 2011 Golf Tournament

Tuesday, August 9th and Wednesday, August 10th

Bentwinds Golf and Country Club 6536 Dornach Place Fuquay-Varina, NC 27526 Phone: 919-552-5656

www.bentwinds.org

Host Hotel for Golf Tournament: Clarion Hotel State Capital

320 Hillsborough Street, Raleigh, NC 27603 | Phone: (919) 832-0501 Room Rate \$75.00 nightly

The hotel is located in downtown Raleigh. Many attractions are within walking distance including the main conference hotel, restaurants, bars, and other points of interest.

Other hotel choices: The Main Conference hotels are the Marriott, \$132, 919 833-1120, and the Sheraton, \$129 nightly, 919 834-9900.

Tournament Entry Fee \$95.00

Make checks payable to Wake County Firefighter's Association Remit to: Raleigh Fire Department Attention Brad Harvey, PO Box 590 Raleigh, NC 27602

Practice rounds will be your responsibility and can be arranged by contacting Bentwinds Country Club @ 919-552-5656 ext.112. Practice Rounds Tuesday through Thursday \$25 - Friday, Saturday and Sunday \$35 Carts Included (upon tee time availability)

REGISTRATION DEADLINE: Must have registration in by August 1, 2011

AME		HANDICAP (OR AVG. SCORE
DDRESS			
-MAIL	I	PHONE (H)	(W)
CHECK HERE IS IN THE EAM NAME (IF A Team members mus	SENIOR DIVISION PLE	N THIS DIVISION CASE LIST YOUR once team is submit	N ONLY
GOLFER #1	G	OLFER #2	
GOLFER #3	G	OLFER #4	
Shot-gun start on Tu (firs	esday, please select your tin t received first served) 8	ne and every effort 3:00AM \(\square OR \)	will be made to accommodate 1:30PM

***Lunch provided each day at Bentwinds clubhouse restaurant both days.



NORTH CAROLINA, SOUTH CAROLINA



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You depend on it.

And North Carolinians depend on our state's volunteer and paid firefighters to be there when they need them. And we know that's something we can all count on.

And just as our firefighters can depend on the North Carolina State Firemen's Association to look out for their best professional interests, our firefighters can turn to Local Government Federal Credit Union to look out for their best financial interests.

We share the NCSFA's dedication to service, and are a proud supporter of the NCSFA, and all of our state's firefighters.

We depend on you—you can depend on us.

Learn more at www.lgfcu.org.

