

**WAKE COUNTY FIRE COMMISSION**  
**Work Session**  
**Wednesday, November 5, 2008**  
**ADOPTED Minutes**

*(Audio Replays of the meeting are available upon request)*

A work session of the Wake County Fire Commission was held on Wednesday, November 5, 2008, 1:00 PM, in the Wake County EMS Training Facility, Cary Drive, Raleigh, North Carolina.

**CALL WORK SESSION TO ORDER**

Chair Ann Suggs called the meeting to order.

The following members were present: Chief Tom Vaughan, Chief Tony Mauldin, Mr. Billy Myrick, Mr. Lucius Jones, Mr. Bryan Lane, Mr. Robert Stagg, Ms. Barbara Poole, Chief Rodney Privette, Chief Chris Wilson and Chief Mark Haraway.

Members absent were: Chief Mike Cooper, Chief Scott McCollum, Chief Cecil Parker, Senator Vernon Malone, and Commissioner Paul Coble.

**REPORT FROM FY 09 BUDGET AD HOC COMMITTEE**

Chief Mark Haraway provided a report from the FY 09 Budget Ad Hoc Committee. The Ad Hoc Committee was appointed by the Chair to continue discussions with the County Manager on several issues:

- Use of FY 09 fire tax funds for increased retirement funding
- Replacement of 2.5% collection fee with direct fee allocations
- Determination of number of new positions that can be added

A copy of the Ad Hoc Committee's recommendation summary is attached.

The committee recommended implementing a countywide retirement plan that is comparable to other Wake County employees. The committee also recommended a two-year transition to the direct fee allocations for functional support.

During the discussions on the FY 09 budget, the County Manager directed the Committee to develop a fire tax model that was sustainable for five years without a tax increase. Jason Horton presented the Committee's recommended five-year sustainable model.

Fire Commission members expressed concern over the direct fee allocations for functional support. Many of the issues discussed were identified as being contract issues, and the current contract needs to be revised.

The Ad Hoc Committee addressed many questions from Fire Commission members. The Committee report will be presented at the next Fire Commission meeting for consideration.

### **REPORT FROM COMPENSATION COMMITTEE**

Captain David Price informed the Fire Commission that the Compensation Committee needs assistance with compliance with the adopted compensation plan and guidelines. The Compensation Committee has identified several cases that are not in compliance with guidelines in the compensation plan.

The committee reported that there is currently no effective method to achieve compliance with compensation guidelines. The compensation plan states that actions inconsistent with the plan will not be funded in a department's operating budget. However, the Committee needs Fire Commission support to achieve compliance.

Fire Commission members asked for copies of the compensation guidelines and for specific issues that are not in compliance.

### **OTHER BUSINESS**

Fire/Rescue Services Director Raymond Echevarria informed Fire Commission members that the Fire Commission's Rules of Procedure state that the Chair is to be elected annually. However, elections have not been held annually and will be held at the next meeting.

### **ADJOURNMENT**

Being no further business, the meeting was adjourned.