

**WAKE COUNTY FIRE COMMISSION**  
**Thursday, January 15, 2009**  
**ADOPTED Minutes**

*(Audio Replays of the meeting are available upon request)*

A meeting of the Wake County Fire Commission was held on Thursday, January 15, 2009, 7:00 PM, in the Wake County EMS Training Facility, Cary Drive, Raleigh, North Carolina.

**CALL MEETING TO ORDER**

Chair Lucius Jones called the meeting to order.

The following members were present: Chair Lucius Jones, Ms. Ann Suggs, Chief Tony Mauldin, Mr. Billy Myrick, Chief Mike Cooper, Mr. Robert Stagg, Mrs. Barbara Poole, Chief Tom Vaughn, Chief David Cates, and Battalion Chief Lee Price.

Members absent were: Senator Vernon Malone, Chief Chris Wilson, Commissioner Paul Coble, Chief Rodney Privette, and Chief Cecil Parker.

The following County staff were present: Commissioner Lindy Brown, Deputy County Manager Joe Durham, Fire/Rescue Services Director Raymond Echevarria, Budget and Management Analyst Jason Horton, and Public Safety Business Manager Demetric Potts.

Mr. Myrick gave an invocation.

The agenda was approved as submitted.

**MINUTES**

The minutes of the November 20<sup>th</sup>, 2008, regular meeting were approved as submitted.

## REGULAR AGENDA

### RECOMMENDATION FROM STAFFING AD HOC COMMITTEE

Fire Chief Mark Haraway presented a recommendation distribution of new positions approved in the FY 09 budget. The Committee recommended allocating the positions as listed below:

Stony Hill – 3 personnel

Rolesville – 2 personnel matched by 1 from the Town of Rolesville

Hopkins – 2 personnel; existing daytime position changed to 24 hour

Wendell – 2 personnel for station 2

Garner – 1 person to be matched by the Town of Garner

Fuquay-Varina – 1 person to be matched by the Town of Fuquay-Varina

Apex – 1 person – Town of Apex already matching this position

Chief Haraway presented the data to support the committee's recommendation. Mr. Myrick made a motion to accept the Ad Hoc Committee recommendation and implement as written. After a second by Chief Vaughan, the motion passed unanimously.

### COMPENSATION COMMITTEE – MARKET SURVEY RESULTS

Captain David Price presented the results of the market survey. Captain Price informed the Fire Commission that the salary ranges are surveyed every three years. Wake County's Human Resources Department completed the survey. The survey determined that all of the positions were below the market ranges for each position. The proposed pay ranges bring the salaries closer to the market and reduces the budget impact.

Captain Price informed the Fire Commission that the projected budget impact will be calculated based on the FY 10 budget information.

Fire Commission members discussed the market survey.

After discussion, the Fire Commission delayed action until the budget impact can be determined.

## INFORMATION AGENDA

### FACILITY COMMITTEE

Chief Ed Brinson provided a report from the Facility Committee for information only. No action needed.

### APPARATUS COMMITTEE

Chief Frank Woods presented information on planned FY 2010 fire apparatus replacements. No action needed.

### FIRE TAX FINANCIAL REPORT

Budget and Management Analyst Jason Horton provided a fire tax financial report. No action necessary. Future updates will be on the information agenda.

### CHAIR REPORT

No report.

### FIRE/RESCUE DIRECTOR REPORT

Fire Services Director Raymond Echevarria informed the Fire Commission that due to workload demands, he will not attend committee meetings as in the past.

### OTHER BUSINESS

Lee Price asked Director Echevarria about the status of the fire station closure evaluation process. Director Echevarria informed the Fire Commission that the incident data is under review and the process continues.

### PUBLIC COMMENTS

None.

### ADJOURNMENT

Being no further business, the meeting was adjourned.